



Meeting Minutes

General Meeting 26/01/2018

In attendance

The Union Syndicale Eurojust Executive Committee	Jakov Minic - President Csaba Sandberg – Vice President Margarita Kokkinaki – Secretary Iro Karanikola – Regular Member
Union Syndicale Eurojust members	17 members

Confirmation of quorum

The quorum was verified at 14:45. All decisions were taken thereafter.

Draft Framework Agreement

JM informed that the Draft Framework Agreement Eurojust was negotiated with the Administrative Director with the support of the Eurojust Legal Affairs Office. If adopted, Eurojust will be one of the few agencies with both a trade union and a framework agreement.

Subscription fees

TO couldn't present proposed changes to subscription fees due to absence. Members present reached unanimous agreement that voting on membership fee changes and the associated changes in the USEJ Rules will be carried out using email.

Childcare allowance

MK informed that after gathering data from approximately 20 EU agencies USEJ Executive Committee identified that several agencies and institutions pay crèche allowances in various forms. The general principle of the Commission is that crèche costs should not exceed 12% of the total family income. These facts were presented to the Administrative Director who was positive to including a proposal for crèche allowance in the 2020 budget proposal.

Pension rights for Dutch citizens and residents (AOW)

JM informed that awareness about the situation and the impact on staff was raised with the Administrative Director. USEJ will continue to work closely with USF to identify appropriate actions. Special attention will be given to a recent [Judgement of the Court of Justice](#).

USF meeting

JM informed about the USF Bureau meeting at Eurojust on Friday 2 February (15 attendees), plus meeting with the Administrative Director and lunch with USEJ members. The USF Committee meeting will take place on Saturday 3 February. USEJ members are welcome to join as observers.

Training for USEJ members

JM proposed that USEJ organises two training for its members:

- Drafting an Article 90(2) complaint and workflow for **legal assistance**; and
- **Harassment**: how to detect and prevent harassment at an early stage and what steps to take.

In the discussions that followed, members proposed to coordinate with trainings provided by HR and the Staff Committee.

JM proposed to invite President of Union Syndicale Brussels to come to Eurojust to hold a presentation on Dutch taxes in March.

A vote was taken on whom to open the USEJ trainings to:

- Training organised by USEJ should only be available to USEJ members – no votes
- Training organised by USEJ should be available to all Eurojust staff – 2 votes
- Training organised by USEJ should be available to USEJ members first, and if there is room, be made available to Eurojust staff – 14 votes

Allianz supplementary medical insurance

JM informed about a USF initiative to negotiate a supplementary medical insurance for USF members. The negotiations are almost complete and when ready, it will be available to USEJ members as well.

AOB

Late fees

CS raised the question of how to proceed with USEJ members who have not paid their fees.

A unanimous vote was taken to follow Section IX article 5 of the USEJ rules in such situations.

Paid internships

A USEJ member asked whether USEJ can do something about unpaid internships. After discussion, it was decided that the Executive Committee would raise the topic with the Administrative Director.

Action points

- The EC to compile and send information on membership fee changes for voting by email to all members
- The EC to put report on childcare allowance in different countries on USEJ website

- The EC to discuss ask the AD about the possibility for USEJ to hold a presentation regarding Dutch tax and pension rights for the entire Eurojust
- The EC to send link to COJ ruling about pension to members
- The EC to send dates and details of the federal committee meeting to USEJ members
- The EC to raise topic of paid internships with AD and STC

Annex I – USF Committee meeting agenda 03/02/2018

1. Order of Business
2. Approval of the minutes of 21st oct. Federal Committee in Brussels
3. Election of a BF member
4. Finances
 - a. Budget 2018
 - b. Budget 2017
5. 2019 USF Congress
 - a. Choice of Congress location
6. Access to Justice
7. Communication
8. Agencies
 - a. Den Haag (Eurojust + Europol)
 - b. Thessaloniki (Cedefop)
 - c. Barcelona (F4E)
 - d. London (EMA et EBA)
9. Non-community Organisations
 - a. EPO
 - b. IPSO
 - c. SACE
 - d. ACP
10. Community Organisations
 - a. Brexit
 - b. Commission Framework agreement
 - c. Financial Framework, Title 5, « administration » (Letter from Oettinger)
 - d. RCAM – draft note to the Commissioner
11. Legal Affairs
 - a. 2014 Reform
 - b. USL legal case
 - c. Application of the European Social Charter
12. EPSU – PSI – EMI
 - a. NEA - Transposition of the social agreement into european law
 - b. EPSU Congress preparatory meeting
13. AOB