

**AGREEMENT ON RELATIONS BETWEEN  
EUROJUST AND THE TRADE UNION “UNION SYNDICALE EUROJUST”**

(“FRAMEWORK AGREEMENT”)

Eurojust, represented by Nick Panagiotopoulos, Administrative Director,

On the one part,

AND

Union Syndicale Eurojust,

On the other part,

Having regard to Articles 9.3, 10b, 10c, 24b and 55 of the Staff Regulations;

Having regard to Articles 11, 54 and 81 of the Conditions of Employment of Other Servants of the European Communities;

HAVE AGREED AS FOLLOWS:

## Article 1: Scope

This Framework Agreement governs the relations between Eurojust and the trade union *Union Syndicale Eurojust*.

## Article 2 – Recognition of Union Syndicale Eurojust

1. Eurojust confirms the principle of official recognition of trade unions of the staff of Eurojust. Eurojust recognizes the trade union *Union Syndicale Eurojust*, which is party to this Agreement, as being representative of the general interests of the staff; they may accordingly conclude agreements with Eurojust through the consultation procedure set out in this Framework Agreement.
2. *Union Syndicale Eurojust* shall be fully independent in its actions. It declares that as a general rule it will act in the framework of the Liaison Committee of Trade Unions and Staff Associations of the European Commission.
3. *Union Syndicale Eurojust* shall communicate to Eurojust their statutes and the names of their elected officials.
4. *Union Syndicale Eurojust* is part of a Union Syndicale Fédérale and is affiliated directly or indirectly to international trade union organizations.

## Article 3 – Scope of social dialogue

1. Social dialogue may relate to any matters relating to staff policy and the working conditions of staff members.
2. Consultation may be held in connection with:
  - a) amendments to the Staff Regulations of Officials, the annexes thereto and the Conditions of Employment of Other Servants;
  - b) new rules and decisions or amendments to existing rules and decisions concerning implementation of the Staff Regulations of officials or the Conditions of Employment of Other Servants.
3. There shall be no concertation on the implementation of existing rules and decisions. Such matters fall solely within the competence of the Staff Committee, which can use the normal procedure for consultation with the Administration.

## Article 4 – Consultation Procedure

1. Consultation shall take place at a technical and policy level.
2. The Executive Committee shall elect which members will represent *Union Syndicale Eurojust* at the consultation and communicate the list of participants to the Administrative Director no later than one week before the planned meeting.
3. At the beginning of each year, and in order to provide an indication as to the work that *Union Syndicale Eurojust* wishes to have discussed within the framework of social dialogue, the Executive Committee shall present to the Administrative Director a quarterly programme containing a non-exhaustive provisional list of items to be addressed. Periodic assessments shall be made of the results achieved by this programme.

4. In full respect to data protection and confidentiality obligations, documents which are held by one of the parties and which are necessary for judging the issue under discussion should be made available to the other party.
5. When certain technical or policy problems are being studied, experts from outside Eurojust may be consulted at the request of either of the parties.
6. Consultations on technical points and matters of policy shall always take place with the Administrative Director. In such discussions, the Administrative Director may be assisted by other Eurojust post-holders as necessary.
7. At the end of the consultations an agreement or minutes recording the various points of view shall be drawn up and, subject to approval by both Parties to this Framework Agreement, shall be published on the website of *Union Syndicale Eurojust*.

### **Article 5 – Exercise of Union Syndicale Eurojust Functions**

1. All members of the staff shall be free to join *Union Syndicale Eurojust* as referred to in Article 24b of the Staff Regulations.
2. Membership of *Union Syndicale Eurojust*, participation in *Union Syndicale Eurojust* activities or the holding of office in *Union Syndicale Eurojust* shall in no way adversely affect the position or career of a member of staff.
3. Duly authorized delegates of *Union Syndicale Eurojust* will carry out trade union activities outside working hours. Leave for trade union purposes, not exceeding four days in total per year and per delegate, may be granted to duly authorized delegates of the Executive Committee so that they can take part in trade union meetings or congresses outside the institution.
4. *Union Syndicale Eurojust* shall operate subject to the statutory powers of the Staff Committee.

### **Article 6 – Facilities available to Union Syndicale Eurojust**

1. Members of *Union Syndicale Eurojust* may use the Eurojust ICT infrastructure and solutions (such as telephones, workstations and Eurojust email addresses) for all management, administration and negotiating activities, and for communicating with the staff about these activities. Members of *Union Syndicale Eurojust* may make use of the office allocated to the Staff Committee after consultation with the latter.
2. *Union Syndicale Eurojust* shall not declare these premises as the offices of their non-profit-making association.
3. *Union Syndicale Eurojust* may hold meetings outside core hours on the premises of Eurojust provided that they inform the Administrative Director in good time.
4. Staff attending these meetings must comply with the security rules in force in Eurojust premises and follow the instructions of the Eurojust's security services.
5. This agreement may be reviewed no sooner than one year from the date of its conclusion.

Done at the Hague,

Date

For the Union Syndicale Eurojust

For EUROJUST

*President of the Union executive committee*

*Administrative Director*

*Other Members of the Union*

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