

# MEETING NOTES

<b>Meeting:</b>	Administrative Director ad interim – USF		
<b>Date:</b>	24/04/2017	<b>Time:</b>	15.30-16.30
		<b>Location:</b>	B256
<b>Subject:</b>	Meeting between the AD and the Executive Committee of USEJ		
<b>Participants:</b>	Nick Panagiotopoulos (NP), Jakov Minic (JM), Csaba Sandberg (CS), Iro Karanikola (IK), Tiny Oosterling (TO), Margarita Kokkinaki (MK), Yke Vrancken Peeters (YVP)		

	Item
1.	<p>Introduction of Executive Committee USEJ</p> <p>JM provided information on the USEJ Elections held in February highlighting the high level of participation.</p> <p>JM informed the AD on the members and the roles of the newly elected Executive Committee</p> <p>CS informed the AD regarding the change of USEJ rules and in particular the replacement of the Union Council by the General Meeting</p>
2.	<p>USEJ members</p> <p>TO informed the AD that 45 staff members are members of USEJ a figure that represents 20% of current staff</p>
3.	<p>Added value of USEJ for the AD</p> <p>CS thanked the AD for allowing USEJ members to use Eurojust premises to hold meetings. The Executive Committee is mandated by its members to act as a constructive interface with the AD and to promote cooperation and social dialogue on issues of staff interest. If USEJ engages in a constructive dialogue with the administration then processes and transitions in time of organizational change can be smoother and staff interest can be better heard and taken into account</p> <p>NP mentioned that social dialogue brings added value if done constructively. Unions should act in an objective way and not support staff that engage in unethical behaviors</p>
4.	<p>USEJ activities</p> <p>a. Brexit</p> <p>JM mentioned that Eurofound has committed to support the interests of its UK staff members and asked the AD if Eurojust will have the same stance</p> <p>NP replied that as long as there is no negotiated agreement, UK nationals have the same rights as other staff members. There should be some transitional measures for UK nationals once an agreement is reached and the administration will keep staff informed.</p> <p>b. Special leave for travel</p> <p>JM requested 4 days a year for travel in order to take part in union meetings.</p> <p>NP will consider it.</p> <p>c. USF meeting at new premises in 2018</p> <p>JM requested permission to hold the USF meeting in 2018 in Eurojust premises</p>

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	<p>NP is not negative to the idea as long as the operational needs of Eurojust are not compromised and there is no cost. NP will consider the possibility.</p> <p>d. Pension rights for Dutch citizens</p> <p>NP will task HR and LAO to look at the Seat Agreement and inform Dutch citizens on their pension rights.</p> <p>e. Crèche subsidy</p> <p>MK mentioned she is in touch with JRC Petten to gather more information on this issue. She will then present the finding to the AD who will consider if any action by Eurojust will be taken.</p> <p>f. Joint tasks with SC</p> <p>JM mentioned that USEJ and SC will work together on areas of common interest</p> <p>g. Meetings with USF/Europol</p> <p>JM informed on upcoming meeting with colleagues from Europol and the possibility of assisting them to set up a union</p> <p>h. Legal assistance to members</p> <p>JM informed on the access to legal assistance of USEJ staff members</p> <p>i. USEJ starter's pack</p> <p>JM informed how Eurojust is put on the map among trade unions. Based on the swift and successful creation of a trade union at Eurojust, USF asked USEJ to create a starter's pack for other agencies who would like to create a new trade union section.</p>
	<p>Framework agreement</p>
5.	<p>MK asked the AD if he would consider signing the framework agreement</p> <p>NP replied that the new AD will be able to decide on this</p>
6.	<p>A.O.B.</p>