

Meeting minutes

02/12/2016 Member's Meeting

In attendance

The Union Syndicale Eurojust Temporary Executive Committee	Jakov Minic - President Iro Karanikola – Vice President Tiny Oosterling – Treasurer (interim) Csaba Sandberg - Secretary Nicolas Karayannis - Member
Union Syndicale Eurojust members	15 members

Executive Committee Updates

Jakov Minic presented the work of the Temporary Executive Committee since the last meeting.

Topics included:

- Union Syndicale Eurojust is registered with the Chamber of Commerce and has a legal entity and tax number
- Union Syndicale Eurojust website is in production (www.usej.eu)
- Update on the meeting with the Administrative Director (ad interim)
- Highlights from meetings other Union Bodies
 - The Union in Brussels is setting up remote communication facility with lawyers for those not based in Brussels. This service will be available to Union Syndicale Eurojust when it is complete. Request for using this service should be made to the President of the Union Syndicale Eurojust Executive Committee
 - Union Syndicale Federale requested Eurojust to host their next meeting in The Hague
 - There are ongoing discussions about contract agents in agencies doing the jobs of temporary agents

Q&A:

Q: A question was asked about the perceived low profile of Union Syndicale Eurojust.

A: Members of the Executive Committee explained that a low profile was held, to a certain extent, because the Union was not fully established, and because the current AD does not support the same open communication as the last one. However, the Staff Committee has provided information to staff about Union Syndicale Eurojust several times in several different ways.

Q: Questions were raised about complementary JSIS coverage.

A: Staff Committee member provided highlights about the complementary insurance and that it will happen through a procurement procedure organised by HR.

Action points:

Union Syndicale Eurojust members were asked to help in recruiting new members.

Membership Fees

Tiny Oosterling presented that a bank account has been set up for Union Syndicale Eurojust.

Fees will be charged from 01-12-2016 and that invoices will be sent to the email address provided by the member's on their membership form.

Action points:

Members are requested to report changes to the Union Syndicale Eurojust treasurer about changes to their contracts that affect their basic salary.

Reorganisation

Csaba Sandberg and Nicolas Karayannis facilitated a discussion about the latest organisational restructuring aiming to identify an approach for the Executive Committee to relate to the topic.

The topic was identified as an important area for the members but should not be the only priority.

There was no support for challenging the legality of the decision to carry out the organisational restructuring without any social dialogue (with the Staff Committee or Union Syndicale Eurojust).

The importance of transparency and openness in the process needs to be highlighted.

There was a general consensus between the attending members that the Executive Committee shall seek partnership in the social dialogue regarding the organisational restructuring and seek partnership with the Staff Committee on this topic.

Action points:

The Executive Committee shall:

- Seek partnership with the Staff Committee regarding the organisational restructuring
- Seek partnership with the social dialogue with the Administrative Director regarding the organisational restructuring
- Provide an update to the members in the general assembly in February

Elections

Iro Karanikola provided information about timeline of the general elections and the bodies that need to be elected according to the Union Syndicale Eurojust rules. In summary:

- Executive Committee:
 - Executive body of Union Syndicale Eurojust

- 5 USEJ members to be elected: President, Vice President, Secretary, Treasurer, Regular Member
- Union Council
 - Assist and advise the Executive Committee
 - 9 USEJ members that are not members of the Executive Committee
 - Staff Committee members are automatically members
 - 3 members to be elected
- Audit Board
 - Supervise Executive Committee's administration of finances
 - 2 USEJ members to be elected

The members were informed that the general elections will take place on 24-02-2017.

There was a general consensus amongst present members to waive the article of the Union Syndicale Eurojust rules whereby only those who have been members for at least 6 months are eligible to vote. The rule shall be reinstated after the first General Elections.

Action points:

The Executive Committee shall:

- Send out call for candidatures in January 2017 for the general election in February 2017
- Organise a General Assembly for Union Syndicale Eurojust members on 17 February 2017
- Organise general elections for 24 February 2017

Union Syndicale Eurojust members are requested to consider their candidatures for the available positions.