



# Meeting Minutes

## General Meeting 17/02/2017

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### In attendance

The Union Syndicale Eurojust Temporary Executive Committee	Jakov Minic - President Iro Karanikola – Vice President Margarita Kokkinaki - Treasurer Tiny Oosterling – Treasurer (interim) Csaba Sandberg - Secretary
Union Syndicale Eurojust members	14 members

### Confirmation of quorum

The quorum was verified at 13:20 when the 13<sup>th</sup> member joined the meeting. All decisions were taken thereafter.

### Approval of the agenda

The proposed agenda was approved.

### Executive Committee Updates

Jakov Minic provided information about:

- The New USF logo and the new USEJ logo.
- The need for the social dialogue to be followed up by the new Executive Committee with the Staff Committee but also with the AD and the President of Eurojust.
- There is no additional news regarding the Framework Agreement submitted to the AD.
- The speedy establishment of USEJ has proven to be a great success across the EU and the President of Union Syndicale Federale has requested that we prepare a resource pack for other agencies to help them establish their own unions.
- Dutch nationals will receive 2% less pension rights for every year worked at international organisations. This also applies to children of Eurojust staff. The topic has been taken on board by USEJ and a Member has agreed to take the portfolio.
- There is a regulation that costs for crèches should not exceed 15% of the joint salary of a family. The possibility to implement this at Eurojust will be explored further.

The Members were informed that the topic of how to setup unions in agencies will be discussed at the next Assembly of Agency Staff Committees.

The possibility of supplementary health insurance was discussed. Margareta Kokkinaki informed that HR will run a tender for such insurances. The best terms would be achieved if Eurojust could

negotiate on behalf of all staff. However, if that process is not successful, USEJ could try to negotiate a contract for its members as well. It was confirmed that Europol is not interested in joining the negotiations with Eurojust as they already have a beneficial contract in place.

## **Financial update**

Tiny Oosterling provided information about:

- There are 42 USEJ members.
- Invoices have been sent out and 2/3 of the members have paid.
- USF has submitted an estimated cost of membership for this year.

## **Changes to Article 8**

Jakov Minic and Csaba Sandberg presented the proposal to remove the article from the USEJ Rules regarding the Union Council. The arguments presented:

- The current USEJ Rules are based on Rules adopted by a larger organisation.
- Article 8 adds a level of complexity to our relatively small Union.
- Most of the roles of the Union Council are available to regular Members:
  - Individual concerns can and have been raised to the Executive Committee by Members at any time.
  - Issues can be submitted by any Member to the Executive Committee before a General Meeting.

The proposed changes to the USEJ Rules were adopted unanimously by the Members present.

The new Rules will be posted on the USEJ website, sent to the Dutch Chamber of Commerce and USF.

## **Elections procedures**

The proposed election procedures were presented by Csaba Sandberg.

The proposed procedures were approved unanimously by the Members present.

## **Electoral Board approval**

The Members who had volunteered to become members of the Electoral Board were approved unanimously by the Members present.

## **Audit Board candidates**

The candidatures for the Audit Board were presented and unanimously approved by the Members present.

## **Executive Committee candidates**

The candidatures for the Executive Committee were presented and unanimously approved by the Members present.

In addition there was unanimous agreement amongst Members present that the 5 candidates who receive the most votes will make up the Executive Committee and the 2 remaining candidates will become Associated Members to the Executive Committee. Furthermore, it was unanimously agreed by Members present that the 5 members of the Executive Committee would decide on their roles internally.

## **Any other business**

The topic of attracting more Members was raised. Possible solutions proposed:

- To explore synergies with staff association about cheaper/subsidised services.
- Talking to smaller audiences about the benefits of the Union – for example together with the Staff Committee;
- Explore possible interaction with Europol.

It was proposed to negotiate the additional health insurance for Union Members regardless of the Eurojust procurement procedure as the procurement procedure would take a long time.